



# ANNUAL CONDITION OF EDUCATION 2006

Sections: I. Iowa and Its Schools

II. Who is Teaching our Students?

III. Learning Opportunities

IV. Student Progress

V. Return on Investment

# WHO IS **TEACHING** OUR STUDENTS?

*Iowa has 34,175 full-time teachers*

**100%** are licensed

**73.1%** are female

**1.8%** are minority

**42.3** avg. age (increasing)



**Where you teach  
makes a difference.**

**Teachers in  
larger districts  
on average:**

- Earn a higher salary.
- Are more likely to have an advanced degree.
- Are assigned 2.7 classes, compared to 3.8 classes for teachers in smaller districts.



# WHO ARE THE **LEADERS?**

365 districts → **322 superintendents**

- Average age 51.9
- 9.3% female
- 1.2% minority

1,514 buildings → **1,166 principals**

- 43% are 51 or older
- 32% eligible to retire over the next seven years.



# STUDENT-TEACHER RATIO

**13.8** statewide

- Ratio increases as districts get larger
- Range 9.3 to 14.6



## ADDRESSING THE CHALLENGES

- The state has implemented a number of initiatives to **recruit, train and retain** quality teachers, including:
  - additional funding for salaries,
  - mentoring to help new teachers improve their skills, and
  - ongoing professional development that is focused on improving student achievement.
- Because the state is experiencing shortages, **incentives** such as market factor pay are recommended for certain areas.